

## UNIVERSITY OF NEW HAMPSHIRE SPONSORED PROGRAMS ADMINISTRATION Participant Notice

**NSF-Supported Conferences, Workshops and Symposia** 

## Dear Participant:

The University of New Hampshire (UNH) seeks excellence through diversity among its administrators, faculty, staff and students. We are committed to enhancing and sustaining an educational community that is inclusive and equitable, and cherish these values as being inextricably linked to our core mission. We are a public institution with a long-standing commitment to equal employment and educational opportunity for all qualified persons. We do not discriminate on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, veteran status, marital status, genetic information, or pregnancy. This applies to admission to, access to, treatment within, or employment in UNH programs or activities.

It is National Science Foundation (NSF) policy to foster harassment-free environments wherever science is conducted, including at NSF-sponsored conferences, workshops, and symposia. This conference/workshop/symposium is supported all or in part by the NSF under Award No.\_\_\_\_\_\_\_\_. In accordance with NSF Proposal & Award Policies & Procedures Guide (Chapter II.E.7), effective February 25, 2019, UNH is providing all event participants with information on the University's policies regarding sexual harassment, other forms of harassment, or sexual assault as well as directions on how to report any violations of these policies. The University has comprehensive policies prohibiting discrimination and harassment, including sexual violence and sexual harassment, which include complete descriptions of the prohibited conduct:

- <u>Sexual Misconduct and Sexual Exploitation</u> (the University's standards of conduct, investigation process and resolutions of claims of prohibited conduct by students)
- <u>Discrimination and Discriminatory Harassment Policy</u> (the University's standard of conduct, and process for investigating and adjudicating complaints of discrimination or discriminatory harassment by any employee: faculty, staff, or administrator)

Conference attendees wishing to report sexual harassment, other forms of harassment, or sexual assault should contact the <u>UNH Civil Rights and Equity Office (CREO)</u>. Please report the incident using the <u>Incident Report Form</u> or via email to <u>UNH.CivilRights@unh.edu</u> or (603) 862-2930. You have the option to submit an anonymous report but please be aware that by doing so you may limit UNH's ability to respond fully.

UNH will respond promptly and effectively to reports of prohibited conduct and take appropriate action to prevent, correct, and when necessary and possible, to discipline behavior that violates these policies. UNH will make any required notifications to the <a href="NSF Office of Equity and Civil Rights">NSF Office of Equity and Civil Rights</a>, and other external agencies as appropriate. UNH may also contact a Updated 04/24/24

participant's institution to report the conduct.

<u>Privileged confidential supports services</u> are available for students, faculty and staff seeking medical or counseling support or general advice about their options, but do not want to make a report of the incident. Such support services are available on campus or off campus.

Dial 911 for emergency situations and/or immediate safety concerns. Conference attendees wishing to report a matter to law enforcement can contact <u>UNH's police department (UNHPD)</u> for on-campus incidents or the local police department where the crime occurred. Reports to UNHPD can be made in person at 18 Waterworks Road, Durham, NH, or by phone through the non-emergency line at (603) 862-1427.

Questions regarding the distribution of this notice should be sent to Sponsored Programs Administration at [insert email address for SPA]